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PART - II

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(15 Magha 1942)

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE
REFORMS (PERSONNEL WING)

(G.O. Ms. No. 15, Puducherry, dated 4th February 2021)

NOTIFICATION

Whereas, the Government of Puducherry have formulated a Scheme, namely, "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009 *vide* G.O. Ms. No. 22, dated 27-02-2009 for regularisation and engagement of Casual Labourers. It was informed *vide* I.D.Note/O.M. No. 5093/2005/DPAR/GC/U.II, dated 28-02-2011 that the Scheme is applicable to all Government Departments and their subordinate office, Quasi-Government Organizations and Local Bodies. However, the said Scheme is not applicable to those charged to specific work or schemes;

And whereas, the Hon'ble High Court of Judicature at Madras in its Order, dated 11-07-2016 in Writ Petition No. 18561/2015 has directed the Government of Puducherry to frame a policy in respect of project based recruitment also so that it is carried out in a transparent manner and to place the same before the Hon'ble High Court, Madras;

Now, therefore, the Lieutenant-Governor, Puducherry, is pleased to frame the following policy to be applicable to all Government Departments, Quasi Government Organizations/Institutions/Societies/Committees and Local Bodies for project or scheme based engagement of persons:-

(1) The engagement shall be as per the actual need and for the time it is required, and it should be against the funds already available and with the prior approval of the Chief Secretary and the concurrence of Finance Department of the Government.

(2) The selection process should be competitive, transparent, merit oriented and fair. Approval of the Administrative Secretary of the Government shall be taken for the selection process.

(3) The Department of Personnel and Administrative Reforms will be the Nodal Agency to ensure integrity of the selection process.

(4) The norms of the Department of the Personnel and Training, Government of India, for recruitment/engagement should be strictly followed.

(5) For the sake of accountability, engagement should be strictly on tenure basis.

(By order of the Lieutenant-Governor)

V. JAISANKAR,
Under Secretary to Government.